

Year Ending 31st July 2021

Energy Consumption used to calculate emissions (kWh)	3,169,805	2,695,858
Gas	1,717,967	1,323,536
Electricity	1,430,475	1,326,917
Transport Fuel	21,363	45,405
Gas Consumption	314	243
Owned Transport	17	12
Total Scope 1	255	255
Purchased Electricity	304	309
Business travel in employee-owned vehicles	4	37
	601	601
Tonnes CO ₂ e per member of staff	1.4	1.34

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government’s Conversion Factors for Company Reporting.

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per staff member, the recommended ratio for the sector.

Continued the use of video conferencing technology for staff meetings, reducing the need to travel between sites. Increase the number of LED bulbs used across sites to improve energy efficiency.